

22.0 - CITY-WIDE EMERGENCIES

22.1 - Purpose - When the City Manager has declared a City-wide emergency (e.g., natural or man-made disasters), employees of the City that perform essential services shall be required to work as deemed necessary by the City Manager or designee.

22.2 - Compensation Under local, state or federal declared or non-declared emergencies, City employees, exempt under FLSA, shall be compensated for actual hours worked in excess of forty (40) hours per week.

22.3 - Compensatory Time - Exempt employees shall be able to receive compensatory time for actual hours worked during a disaster-related activity for hours worked in excess of forty (40) hours per week.

22.4 - Failure to Report for Duty Employees who fail to report for duty as directed will be subject to the disciplinary provisions of the Personnel Rules and Regulations. See RULE 10.